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| **Need** | **Plan to support the need** |
| Visual impairment | * We will offer to help people navigate to the session. * We will make sure walkways throughout the room are wide. * Polite suggestions of people putting on their glasses if they have them and are struggling to see. * We will make sure the room is well lit. * If anyone is light sensitive, we will turn the lights off in that portion of the room. * If anyone struggles to see in the dark, we will offer to escort them. * We will print rules in large print and high contrast |
| Auditory impairment | * If someone has partial hearing find out which side, they hear better from and stand on that side when talking to them. * When it’s time for dice down we will put a PowerPoint slide on the that says dice down on it. * Ask the person if they have a preferred signal for getting attention and then we will make sure to use that signal when we want their attention. * We would get in touch with the British Sign Language society to ask for advice. * Encourage people to be quieter * Any announcements we make in sessions will be put up on the board at the front of the room. |
| Mental Health | Anxiety:   * We welcome anyone who comes into the room and initiate friendly conversations with anyone who seems nervous * We will ask people if they would like to be introduced to other members if they don’t know anyone in the society already * We will help people organise games if they need help doing so * We will grant extra consideration surrounding missing games in tournaments * We will let people come to sessions slightly early if they would like to * If someone needs to leave the room but still wants company a committee member will leave the room with them if possible   Depression   * We will grant extra consideration surrounding missing games in tournaments   PTSD   * We skip any songs that we told will be trigging to someone * We will provide trigger warnings when necessary * If someone needs to leave the room but still wants company a committee member will leave the room with them if possible |
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| Specific learning differences | Dyslexia   * Official society documents will be published in a dyslexia friendly font such as Arial or Comic Sans * If needed, we will print of rules in a bigger font and in a more dyslexia friendly font   Dyspraxia (DCD)   * Extra consideration will be given if society models get broken * We will ensure that cases and unused chairs remain tucked into/under tables * The society has plastic glue that people can borrow if models break * We will consider investing in movement trays   Dyscalculia   * The society will invest in calculators for people to use * The society has tape measures available for people to borrow * We will have the option of society dice with dots or society dice with numbers * We will invest in some D3 dice |
| Autism | * We will ask people if they would like to be introduced to other members if they don’t know anyone in the society already * We will help people organise games if they need help doing so * We will possibly invest in ear defenders * Important information will be conveyed in a clear and understandable way * We will turn down/turn off the music if needed |
| ADHD | * We are considering investing in ear defenders * Adequate room will be left around the tables so people can get up and move around while playing * The time and room number of every session is announced a few hours before the session as a reminder * Events are always listed on the union website and in the discord * If someone would like to go for a walk around campus with company a committee member will accompany them if possible * We will turn down/turn off the music if needed |
| Physical disabilities | * We will make sure the room we are in has a working lift up to it * We will make sure the walkways are big enough in the room for it to be wheelchair accessible * We will make sure we are in a room with a door that can fit a wheelchair through * We will consider investing in a dice tower in case anyone struggles to roll lots of dice * We will consider investing in movement trays for people who may struggle to move their models |