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| **Need** | **Plan to support the need** |
| Visual impairment | * We will offer to help people navigate to the session. * We will make sure walkways throughout the room are wide. * Polite suggestions of people putting on their glasses if they have them and are struggling to see. * We will make sure the room is well lit. * If anyone is light sensitive, we will turn the lights off in that portion of the room. * If anyone struggles to see in the dark, we will offer to escort them. * We will print rules in large print and high contrast if requested * The society own high contrast dice that anyone can use at sessions |
| Auditory impairment | * If someone has partial hearing find out which side, they hear better from and stand on that side when talking to them. * When it’s time for dice down we will put a PowerPoint slide on the that says dice down on it. * Ask the person if they have a preferred signal for getting attention and then we will make sure to use that signal when we want their attention. * Encourage people to be quieter * Any announcements we make in sessions will be put up on the board at the front of the room. * There are 2 sets of cards with some basic sign language on in the boxes that get brought to society sessions and there is a BSL alphabet poster in the boxes as well. |
| Mental Health | Anxiety:   * We welcome anyone who comes into the room and initiate friendly conversations with anyone who seems nervous * We will ask people if they would like to be introduced to other members if they don’t know anyone in the society already * We will help people organise games if they need help doing so and if requested * We will grant extra consideration surrounding missing games in tournaments * We will let people come to sessions and online socials slightly early if they would like to and if requested * If someone needs to leave the room but still wants company a committee member will leave the room with them if possible * We will ensure that we look out for changes in behaviour and if we notice any, we will do a discreet check in * We will advise that people bring any medication they need when we go on trips   Depression   * We will grant extra consideration surrounding missing games in tournaments * We have a committee member who has received look after your mate training from the union * All committee members have been asked to complete some free suicide prevention training. * We will ensure that we look out for changes in behaviour and if we notice any, we will do a discreet check in * We will advise that people bring any medication they need when we go on trips   PTSD   * We skip any songs that we are told will be trigging to someone * Any music that is going to be played at sessions will be shared and made available before the session so that people can tell us if they will find any songs triggering before they get played at a session * We will provide trigger warnings when necessary * If someone needs to leave the room but still wants company a committee member will leave the room with them if possible * We will ensure that we look out for changes in behaviour and if we notice any, we will do a discreet check in * We will advise that people bring any medication they need when we go on trips   OCD   * We will discuss with the person what their obsessive thoughts and compulsive behaviours are * If wanted we will try and help distract the person from their compulsions * We will encourage other members not to point out and highlight a person's compulsions |
| Specific learning differences | Dyslexia   * Official society documents will be published in a dyslexia friendly font such as Arial or Comic Sans * If requested, we will print of rules in a bigger font and in a more dyslexia friendly font   Dyspraxia (DCD)   * Extra consideration will be given if society models get broken * We will ensure that cases and unused chairs remain tucked into/under tables * The society has plastic glue that people can borrow if models break * The society has movement trays that anyone can borrow during sessions * We will ensure that there are wide walkways between tables   Dyscalculia   * The society has calculators that anyone can use during sessions (We have big calculators for those with visual impairments and small calculators for those who may feel self-conscious using a calculator). * The society has tape measures available for people to borrow * We have the option of society dice with dots or society dice with numbers * We have some D3 dice that anyone can borrow during sessions |
| Autism | * We will ask people if they would like to be introduced to other members if they don’t know anyone in the society already * We will help people organise games if they need help doing so * We have a pair of ear defenders that anyone can use during the session * Important information will be conveyed in a clear and understandable way and will be elaborated on if requested * We will turn down/turn off the music if requested * We will consider making picture communication cards for the main game systems |
| ADHD | * We have a pair of ear defenders that anyone can use during sessions * Adequate room will be left around the tables so people can get up and move around while playing * A reminder of the room number is put out once the session has started in the discord sever * Events are always listed on the union website and in the discord * If someone would like to go for a walk around campus with company a committee member will accompany them if possible * We will turn down/turn off the music if needed * We have a box of fidget toys that anyone can use during sessions * We will consider making picture communication cards for the main game systems * We will advise that people bring any medication they need when we go on trips |
| Physical disabilities | * We will make sure the room we are in has a working lift up to it * We will make sure the walkways are big enough in the room for it to be wheelchair accessible * We will make sure we are in a room with a door that can fit a wheelchair through * We have a dice tower in case anyone struggles to roll lots of dice * We have dice trays for people who struggle with rolling dice * We have movement trays for people who may struggle to move their models * We will grant extra consideration surrounding missing games in tournaments * We have a no aerosol policy at sessions * We will advise that people bring any medication they need when we go on trips |
| Cerebral palsy | * We will grant extra consideration surrounding missing games in tournaments * We will consider making picture communication cards for the main game systems in case the person struggles with speech and language * We will make sure chairs are available and accessible at all events * We have a dice tower in case anyone struggles to roll lots of dice * We have dice trays for people who struggle with rolling dice * We have movement trays for people who may struggle to move their models |
| Tourette’s | * We will ask that people not stare when the person experiences a tic if people were staring * We will check up on the person if they begin to tic more than they usually do * Extra consideration will be given if society models get broken * The society has plastic glue that people can borrow if models break * We would give extra consideration surrounding any issues people might have with the person's behaviour * If someone needs to leave the room but still wants company a committee member will leave the room with them if possible |
| Seizures | * If someone expresses that they have epilepsy, we will try and find out what kind of epilepsy   Absence seizures   * If someone looks like they’re about to fall over, we will attempt to break their fall with something * For any events that are timed we will give extra consideration * When someone recovers from an absence seizure, we will remind them where they are and what is happening * A committee member will remain with the person until they have recovered   Tonic seizures   * If someone looks like they’re about to fall over, we will attempt to break their fall with something * A committee member will remain with the person until they have recovered * If a seizure lasts longer than 5 minutes, we will contact a first aider or call an ambulance * If one seizure follows another without recovery in between we will contact a first aider or call an ambulance * If a person does have a seizure we will make sure any possibly dangerous objects are moved   Atonic seizures   * If someone looks like they’re about to fall over, we will attempt to break their fall with something   Myoclonic seizures   * Extra consideration will be given if society models get broken * The society has plastic glue that people can borrow if models break   Tonic-colonic seizures   * We will make sure a person's head is support by something soft like a hoodie if they do have a seizure * If someone looks like they’re about to fall over, we will attempt to break their fall with something * A committee member will remain with the person until they have recovered * If a seizure lasts longer than 5 minutes, we will contact a first aider or call an ambulance * If one seizure follows another without recovery in between we will contact a first aider or call an ambulance * If a person does have a seizure we will make sure any possibly dangerous objects are moved |
| Down’s syndrome | * We will discourage other people from talking down to the person with down syndrome * Important information will be conveyed in a clear and understandable way * We will consider making picture communication cards for the main game systems * We will ensure that we look out for changes in behaviour and if we notice any, we will do a discreet check in * Extra consideration will be given if society models get broken * We will ensure that cases and unused chairs remain tucked into/under tables * The society has plastic glue that people can borrow if models break * The society has movement trays that anyone can borrow during sessions * We have a dice tower in case anyone struggles to roll lots of dice * We have dice trays for people who struggle with rolling dice * We will ask people if they would like to be introduced to other members if they don’t know anyone in the society already * We will help people organise games if they need help doing so |